

## WG Judicial Training Methods

### SEMINAR

## TRAINING TO LEADERSHIP: TRAINING METHODS

Judicial Academy Czech Republic  
Hybernská str. 18, Prague

**08 November 2017 9:15-16:30; 09 November 2017 9:30-13:00**

Training to leadership in the judiciary is a difficult task for all the actors. Leadership and court management are to be balanced with values that are inherent in the judiciary, such as judicial independence and legal responsibility. However, leaders in the judiciary, and especially presidents of courts and chief prosecutors, should be supported by relevant training in developing specific skills and capacities - such as personal development, leadership and communication skills, change management capacity development - that are necessary for the efficient and effective management of judicial institutions.

This day-and-a-half training is aimed at discussing, amongst European trainers, the best training methods and practices for meeting the leaders' training needs and at putting the basis for the development of an European course on training to leadership. It is specifically aimed at identifying trainers' methods and experience, compare their various views and methodologies and share the best practices in training.

Target group: trainers from all EU Member States' judicial training institutions.

### DRAFT AGENDA

#### **Day 1: Wednesday 08 November 2017**

9:00 – 9:30	Arrival and registration of the participants
9:30 – 9:40	Welcome by the hosting institution - Czech Judicial Academy
9:40 – 9:50	Welcome by EJTN representative - JTM

## FIRST SESSION: Contents

### Chair

*Member of JTM and/or Representative of the Czech Judicial Academy*

09.50-10.00 Intro: why this event, fil rouge with Rome seminar. Which expectations?  
Focus on training: which instruments/practices/trainers in your country?  
Tour of table; **Mr. Luca Perilli**

10.00-11.20 Panel: comparative analysis “training to leadership” in the following countries: UK, NL, CZ, IT (**Mr. Hugh Howard, Mrs. Annemiek Huigen, Mr. Martin Beneš, Ms. Daniela Piana**).  
*How to train heads of courts and chief prosecutors to deal with leadership, building of a training programme, contents, selection of participants, Practical examples.*

11.20 – 11.40 Coffee break

11.40- 13.00 Laboratory. Participants are split in six groups to share, compare and debate the issues raised during the frontal presentations according given guidelines.  
*What content for training to leadership; how to build up a training programme? How to select the participants? Practical example.*

13.00 – 14.00 Lunch break

## SECOND SESSION: Structure and methodology

14.00 – 15.20 Continuation of the Panel: comparative analysis “training to leadership” in the following countries: UK, NL, CZ, IT (**Mr. Hugh Howard, Mrs. Annemiek Huigen, Mr. Martin Beneš, Ms. Daniela Piana**)  
*How to train heads of courts and chief prosecutors to deal with leadership, structure of training, training methods, outcomes of training. Practical examples.*

15.20-15.40 Coffee break

15.40 – 17.00 Laboratory. Participants are split in six groups to share, compare and debate the issues raised during the frontal presentations according given guidelines.  
*Structure of training; training methods; outcomes of training; practical examples.*

17.00 Suspension of the works

## Day 2: Thursday 09 November 2017

9.15 -10.15	Renditions form the working groups
10.15 – 11.00	<b>Ms. Daniela Piana:</b> Best practices in training to leadership in Europe & feedback of research study
11.00 – 11.15	Coffee break
11.15- 11.45	Debate
11.45- 12.15	<b>Ms. Daniela Piana:</b> continuation
12.15- 12.45	Debate
12.45 - 13.00	Closing remarks <b>Mr. Luca Perilli</b> and conclusion of the seminar

DRAFT



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