

## Fact Sheet No. 10 – European Association of Labour Court Judges

A. General Information	
<b>Name of Partner</b>	<b>European Association of Labour Court Judges (EALCJ)</b>
<b>Date of constitution</b>	<b>1996</b>
<b>Legal Statute</b>	<b>company limited by guarantee, incorporated under UK law</b>
<b>Legal Seat</b>	<b>11 Elgin park, BS6 6 RU Bristol, United Kingdom</b>
<b>Website</b>	<b><a href="http://www.ealcj.org/">http://www.ealcj.org/</a></b>
B. Goals of the Partner	
<p>Under the Constitution of the Association, the objects are stated as being:</p> <ul style="list-style-type: none"><li>• to act as an association of judges and other judicial officers and those acting as judicial officers in matters concerning employment and labour law within the states which are members of the European Union and the European Economic Area;</li><li>• to provide a forum for the exchange of information and views in relation to the fields of Social Policy and Labour Law;</li><li>• to provide a technical forum in which to compare and contrast national practice as to the adjudication of employment and labour disputes;</li><li>• to discuss problems relating to the law and its enforcement of the law of the European Union in member states and of similar international bodies or organisations;</li><li>• to act as a channel of information to and from the European Union and the European Economic Area and the members of the Association and others as the operation and enforcement of the European law and other sources of law and legal rules;</li><li>• to act as a source and resource of information relating to employment and labour issues within the European Union and the European Economic Area to members of the Association and others;</li><li>• to assist in the formation of associations and organisations of judicial offices and those acting as judicial officer in matters concerning employment and labour law within the States which are members of the European Union and the European Economic Area;</li><li>• to promote the provision and to provide courses, seminars, education and training on employment and labour issues within the European Union and the European Economic Area;</li><li>• to act as an expert and nominate experts and act as a forum of experts on matters relating to employment and labour issues within the European Union and the European Economic Area and their Members States;</li><li>• to operate libraries, databases, and other sources of information as to employment and labour issues within the European Union and the European Economic Area and generally;</li><li>• to publish by way of literature, film, electronic and other publishing media items relating to employment and labour issues within the European Union and the European Economic Area and generally;</li></ul>	

- to promote, undertake, co-ordinate and sponsor research into employment and labour issues within the European Union and the European Economic Area and generally to disseminate the results thereof;
- to fund, associate with, co-operate with, support, or assist in any way, any organisation with similar objects to some or all of the objects of the Association or objects considered by the Association to be beneficial to the Association;
- to carry out the above activities in connection with any organisation or organisations which may (or may be proposed) at any time to replace, be developments of, act in similar manner to, discharge similar functions to, or be associated with the European Union or the European Economic Area or any replacement thereof (whether in whole or in part) or which is or may be or is proposed to be from time to time undertaking any similar activities thereto (whether in whole or in part);
- to undertake similar activities to those set out in the previous sub-clauses in connection with the laws of all states and in connection with international organisations whether in being at the date hereof or not;
- to invest, borrow, and lend money on such terms as the Council of management of the Association shall consider fit;
- to undertake all and any action or activity which the Association shall consider to be conducive to its objectives.

#### **C. Membership structure of the Partner – Overall number of current members (with a breakdown by nationalities)**

Membership is open to:

- Judges of a Specialist National Labour Court
- Judges of a Supreme Court with specialist jurisdiction in labour law

#### **D. Governance and bodies of the Partner**

The EALCJ is subject to the company law of the United Kingdom. The Board of Directors is subject to the duties provided for in English Law. Day-to-day running of the Association is delegated to the Officers, who comprise the President, the Immediate Past-President, the Secretary-General, the Convenor, the Treasurer and the General Reporter.

#### **E. Brief resume of the judicial training activities developed (if applicable) by the Partners**

The main activities of the Association consist of an annual Conference at which we discuss a topic of general interest to Labour Judges.

The inaugural Conference was in Bath, England in 1996. Since then we have held the following Conferences:

- Seville 1997: "Fundamental Social Rights at Work in the European Community"
- Rome 1998: "The practical enforcement of rights in respect of equal opportunities"
- Tenerife 1999: "The Changing Workplace – New Forms of Employment and Organising Work"
- Trier 2000: "The European Court of Justice and the Labour Court Judge – working together now and in the future"
- Dublin 2001: "Individual Rights in Employment: The Charter of Fundamental Rights of the European Union and Article 13 of the Treaty"

- Stockholm 2002: Business meeting
- Paris 2003: "Termination of employment at the initiative of the employer: the Challenge for corporate social responsibility"
- Budapest 2004: "Termination of employment at the initiative of the employer: the Challenge for corporate social responsibility" – Follow-up to 2003 meeting targeted at New Entrant EU Member States.
- Luxembourg 2005: "Corporate Restructuring, Striking the Balance between flexibility and Employee Protection"
- Beijing, China 2006: Visit of an EALCJ delegation to the Chinese Ministry of Labour and Social Security
- Paris 2006: Business Meeting
- Oslo 2007: "Collective Agreements – a hindrance or a support for social protection?"
- Vienna 2008: "Harassment and violence at work"
- Liverpool 2009: "The impact of Mobility of Workers and Enterprises on Employment Rights"
- Rome 2010 "Protecting Marginal Workers – identifying who is a worker with particular reference to the scope of the Part Time Workers, Fixed Term Workers and Agency Workers Directive"
- Malta 2011: "Access to Justice for Posted and other Vulnerable Workers"
- Berlin 2012: "Equality and Employment for Older and Disabled People"
- Brussels 2013: "Independent workers – Freedom or enslavement?"
- The next conference of the EALCJ will be held in Ljubljana, Slovenia, on 6-7 June 2014. It will address the subject of "Integration and Interpretation of ECJ judgments in National Law".

#### **F. Highlight of the Partners' statutory provisions that make reference to judicial training / Concerns of the Partner referring to judicial training**

Under the Constitution of the Association, training is part of the objects:

- To promote the provision and to provide courses, seminars, education and training on employment and labour issues within the European Union and the European Economic Area

#### **G. Brief resume of the trends of cooperation and/or regular contacts established by the Partner with major Judicial Networks involved in the current project**

The EALCJ has developed links with the Fundamental Rights Agency (FRA). Members of the EALCJ are participating on a regular basis in working groups of the International Labour Organization (ILO). Members of the EALCJ contribute to the European Labour Law Network (ELLN). Members of the EALCJ work together with their national Council of the Judiciary.